American Nuclear Society
Nuclear Criticality Safety Division

Executive Committee Meeting Agenda

1:00-2:00 pm EDT, March 10, 2026

Member, position	Present?	Proxy
Officers		
Andy Prichard, chair	x	
Theresa Cutler, vice-chair		
Ben Martin, treasurer	x	
Kristan Wessels, secretary	x	
Dominic (Fred) Winstanley, past chair	x	
Christina Leggett, PDC Chair		
Katy Worrell, student member		
Executive Committee At large Through June 2026		
John Bess		
Mandy Bowles Tomaszewski	x	
Kristin Stolte		
Executive Committee At large Through June 2027		
Dallas Moser	x	
Shauntay Coleman	x	
Amy van der Vyver		
Executive Committee At large Through June 2028		
Alicia Salazar-Crockett		
Rae Moser		
James Cole	x	
Liaison roles		
Student liaison: Katy Worrell		
ANS Board liaison: Kelsey Amundson		

Others in attendance:

Specific Questions for The executive committee members (and others on the call)

1. *What do you want the NCS division to do that would make your life in criticality safety better.*
2. *What do you want to achieve as part of the expanded executive committee.*
3. *What will improve the value of NCSD for the division members: networking, standards, recent experiences, regulatory updates, code updates, cross-section updates, mentoring*
4. *How can we get more newer members to take on the leadership roles.*

****Fair warning I may ask you about these questions during the executive meetings.*

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Nuclear Criticality Safety Division

General themes:

1. *Keeping "adding value to the wider membership" at the forefront of everyone's mind.*
2. *How to engage with the membership and encourage "doers" to progress activity.*

1. Welcome and roll call
    a. Apologies:
    b. Quorum and proxies
        A quorum was not present. No votes were scheduled.
2. Action responses
3. Officer/ Liaison Reports
    a. Chair's Report (Andy Prichard)
        i. EFCOG meeting Criticality Safety Community of Practice
            1. There was a general introduction of the different groups within the NCS community
            2. Discussion on 8.28, CAAS, and recruiting and retention
            3. Break-out session highlighted need to include operations more in NCS
        ii. I failed to reach out to start the process of finding a new Bylaws and Rules Chair.
    b. Vice Chair's Report (Theresa Cutler)
        No update.
    c. Treasurer's Report (Ben Martin)
        No update.
    d. Secretary's Report (Kristan Wessels)
        February meeting minutes have not been sent for approval.
    e. PDC liaison (Andy Prichard)
        i. Discussion of 2026 ANS Operation Goals, The memo from Craig Percy in attached.
        ii. Presentation from the Conferences team, power point attached.
            1. Changes to program chair orientation
            2. Updated Incentive models (how we make money)
            3. Updated Panel submission process for national conferences
    f. Student liaison (Katy Worrell)
        i. Student conference feedback
        ii. Status of support for student conference
            Y-12 and LANL will be hosting an NCSD workshop similar to the one held at the UTK student conference.
    g. ANS-8 series standards (Doug Bowen)
        No report.

4. Committee Reports:
   a. Program: Ben Martin
      ANS is using new software for paper reviews. Amy will be Program Committee chair after summer conference.
   b. Membership: Kristin Stolte
      No report.
   c. Honors and Awards: James Cole
      Tracy Coyle will be invited to April meeting to present the change changes with sanctioned awards. James will ship awards in which the recipient has not attended a recent conference.
   d. Scholarship: Julie Ezold
      i. This year an offer will be made to Olamide Olaiyi
   e. Communications: Katy Worrell
      i. Newsletter - Riley Bulso / Katy Worrell
         Katy is working on newsletter
      ii. Website – Ashley Raster
         Need younger reviewers
   f. Education: Michael Fendler
      No update.
      i. The Webinar series is very good.
      ii. Work with Mike on the contacts list.
   g. Bylaws and Rules: Brittany Williamson
      Looking for new chair and vice chair.
   h. Special Committee on Outreach to Military, Trades and Operations: Mackenzie Gorham
      No report.
      i. May want to refocus this committee to reach out to include more operations staff in NCSD
   i. Young Members subcommittee: Nick Smith
      i. What do we need to do
         Meeting time booked for summer conference.
      ii. EFCOG may be starting to develop something with the UK
         Nick met with UK Early Career Group and EFCOG early career group.
   j. Nominating: F Dominic (Fred) Winstanley, past chair
      Committee work complete for this year.

5. NCSD Exec strategy/ actions/ opportunities
   a. Reaching out to NRC regulated organizations (see Action)
   b. Future of ANS Summer meetings/ NCSD Topicals (Andy Prichard)
      i. *Objective*: to establish a forum to develop NCSD-related proposals/ actions

ii. *Action to develop a special committee to stay current with BOD thoughts and have a pre-considered NCSD path forward. Look at a newer member from the topical to lead the effort. Potential members include: Theresa Cutler, Deb Hill , Find a few newer member to push this effort forward in preparation for 2029 activity.*

6. Old/New Business
   a. Nuclear Science and Technology Open Research (NSTOR) (Deb Hill / Andy Prichard/ Theresa Cutler)
      David Strutz presented on NSTOR (attached). The publishing platform is looking to fill a gap in ANS. It is open to everyone has open content and open peer review. However, there is an Advisory Board that prescreens submittals. Accepted papers are published online.
      https://nstopenresearch.org/about/how-it-works/
   b. Committee membership
      i. Committees with up to date details are: H&A, Young Members, Nominating, Scholarship
      ii. Committee opportunities (see list below).
   c. Board of Director Updates
   d. Mentoring impact.
   e. Developing an online NCS Forum
      Dallas suggested developing an online forum. He will test a Discourse group and send to select EC members.

Actions

Action	Actionee	Date Raised	Date Due
Discuss potential ways to better advertise NCS scholarship with scholarship committee *Ethan is connecting on student conference. Student Committee is planning a scholarship application working session.* This will be a new action for the Next NCSD chair	Katy Worrell/Ethan Krammer	11/17/24	3/5/25

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Nuclear Criticality Safety Division

Action	Actionee	Date Raised	Date Due
Work on getting in touch/making inroads with NRC Groups who would be good additions to the NCSD. Work with volunteers (Dallas Moser, James Kuropatwinski, Larry Wetzel, Deb Hill, Lon Paulson, Hannah Morbach) *Discuss with* Kristin Stolte and James Cole does this belong with membership or as a special committee This would be the third membership committee Need to send an email with potential contacts and plan to move forward. Can we use the email list that Michael is developing to help this along	Dallas Moser	3/11/25	
Develop a special committee to stay current with BOD thoughts and have a pre-considered NCSD path forward. Theresa Cutler, Deb Hill , Kelsey Admundson		Ongoing discussion	

Is there a opportunity to get LfE champions to get more inputs

Committee Opportunities

- Scholarship: New members
- Bylaws and Rules Committee
- Other: ?

Links

Home -- Nuclear Criticality Safety Division (ans.org) (NCSD website)

Topical meeting: https://www.ans.org/meetings/ncsd2025/

Others in attendance: Mac Cook, Julie Ezold, Deb Hill, Lon Paulson, Nick Smith, Tracy Stover, David Strutz. Brittnay Williamson

Updates to PDC from the Conferences Team
March 6, 2026

Division Comps for National Conferences

Previous Model

1 full complimentary registration OR

5 one-day complimentary registrations

0 complimentary registrations for embedded topicals

Updated Model

1 full complimentary registration OR

3 one-day complimentary registrations AND

5 full complimentary registrations for each embedded topical

Why the Change?

Based on usage data from recent conferences, we updated the registration structure to better reflect how benefits are actually used.

When will this start?

2026 ANS Annual Conference

New Program Chair & Technical Program Chair Orientation

What’s New

To support consistency across divisions, all Program Chairs and Technical Program Chairs will participate in an orientation session reviewing roles, responsibilities, and key processes.

Why This Matters

We want to ensure all Program Chairs and Technical Program Chairs are aligned, confident in their roles, and equipped with the latest processes and expectations. Participation is expected for everyone in this role, regardless of their tenure.

When will this Start?

2027 ANS Annual Conference

Updates to Topical Forms and Instructions

What's New

Simplified the topical conference approval forms and instructions: Topical Conference Manual -- ANS / Conferences

Retired Class IV form, revised Class II form

- New requirement for this class: If the ANS division is the primary decision maker for hosting a Class II conference, the division is to provide updates and a closeout report to the NPC

Why This Matters

The updated forms streamline the process, eliminate duplicate documentation, and clarify reporting expectations for divisions serving as the primary decision maker for a Class II conference.

When will this Start?

Now

Update to Class III Incentive Model

Previous Model (Volume-Based)

Incentives were based primarily on conference activity:

$30 per paper

$50–$100 per panel session (based on length)

$1,000–$2,000 bonus for meeting all schedule milestones on time

Why This Change?

The new model rewards timely progress and strong program management, while allowing divisions to earn equal or greater incentives when milestones are met.

When Will this Start?

2027

Updated Model (Milestone-Based)

- Incentives are now tied to the division meeting key planning milestones:
- $500 Develop Call for Papers
- $500 Complete Initial Technical Review
- $500 Resolve All Paper Reviews
- $500 Finalize Program & Publication
- $1,000 bonus if all milestones are completed on time

Additional Incentives

- Total payout may increase based on meeting characteristics:
- 1.5× multiplier for meetings with full papers
- 1.5× multiplier for 90–160 submissions
- 1.8× multiplier for 160+ submissions

Updates to Panel Submission Process for National Conferences

What's New

Panel sessions will no longer be submitted to the Program Specialist for inclusion in the Call for Papers.

New Timeline

Panel proposals will be submitted through EPSR alongside general paper submissions

Panels must be submitted by the initial Submission Deadline

Why This Change

This update gives divisions more flexibility to develop relevant panel topics and reduces the pressure to organize panels a year in advance.

When will this Start?

Beginning with the 2027 ANS Annual Conference

Content Coordinator Role

- Extension of the Conferences team
- Manages executive session content working closely with leadership
- Reviews panel submissions for completion
- Supports identification of speakers/panelists
- Reviews content to identify gaps or overlap

American Nuclear Society

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MEMORANDUM

Date: **February 2, 2026**

To: **President Hashemian, Members of the Board, Division and Committee Chairs**

CC: **Staff**

From: Craig Piercy, CEO CP

Re: **ANS 2026 Operational Objectives**

I am pleased to share the results of our annual process to establish a unified set of operational objectives for 2026. These objectives will guide ANS staff in focusing their efforts and resources on the most important priorities throughout the year. They will also serve as a framework for the Executive Committee, the Board, and me to evaluate our overall organizational performance.

Highlights from 2025

2025 was yet another successful year in ANS's ongoing transformation. Our membership roster has grown to over 12,000 individuals for the first time in nearly 30 years. Our first joint ANS-NEI Nuclear Energy Conference and Expo (NECX) performed well above our expectations in terms of both attendance and financial results. We successfully completed retirement-driven leadership transitions for our Conferences and Standards teams, executed a significant expansion of our certificate and certification activities, and validated the need for creation of a 501(c)6 affiliate to house ANS professional programs. Finally, while we are still in the final stage of closing our books for 2025, our financial performance to budget and our net financial position are both highly likely to improve over 2024.

2026 Operational Objectives

For 2026, we have identified two major organization-wide objectives that are important to ensuring the Society's continued growth and success and will demand significant staff attention and/or Board of Directors engagement.

1. **Integrated sales, marketing, advertising, and development strategy:**
   ANS will design and implement a coordinated, organization-wide approach to sales, marketing, advertising, and development activities to eliminate silos, strengthen brand coherence, and improve revenue performance across all product and service lines. This objective will include a deliberate assessment of existing roles, workflows, reporting relationships, and organizational structure to determine whether structural changes are necessary to achieve optimal alignment, accountability, and results. The initiative will focus on establishing clear ownership and shared goals; aligning incentives and planning processes across departments; and creating an integrated go-to-market strategy for conferences, publications, professional development, membership, sponsorships, advertising, and philanthropic initiatives. A cross-functional leadership team will be empowered to take a holistic view of member, partner, and donor engagement, supported by shared data, common metrics, and—where warranted—adjustments to staffing models or organizational design. Success will be measured by improved coordination, a more unified ANS brand identity, increased conversion and retention rates, and sustained growth in earned and contributed revenue.

2. **Multi-year, scenario-based financial and budget planning capability:**
   ANS will develop the tools, processes, and organizational capacity to conduct robust multi-year and scenario-based financial planning, extending three to five years beyond the annual operating budget. Building on the Society's strong annual budgeting discipline, this initiative will enable leadership and the Board of Directors to better assess long-term financial sustainability, evaluate strategic investments, and anticipate risks and opportunities under varying operating assumptions. In partnership with the Finance Committee and Board, staff will create financial models that incorporate alternative revenue, expense, and growth scenarios; improve forecasting accuracy; and support informed decision-making. The outcome will be a repeatable, governance-level planning framework that strengthens financial oversight, improves strategic agility, and aligns near-term operational decisions with long-term organizational objectives.

Department-Level Goals

In addition to the organization-wide objectives, we have established 51 function-specific goals to guide performance evaluations at the end of the year. These goals are subject to change as circumstances evolve. Please note that some goals are written in shorthand or use industry-specific terminology. If you have questions or would like more details about a

particular goal, feel free to reach out to me by phone or text at (202) 438-0557. I welcome your feedback and would be happy to elaborate on these initiatives.

Conferences

1. **Finalize post-2027 national conference schedule:** Make a final determination on the need for a separate ANS event in 2028/beyond to accommodate in-person ANS professional development activities and one or more embedded/collocated topical conferences.

2. **Launch a redesigned, modular sponsor and exhibitor prospectus** (in Q1 2026) that includes tiered and à la carte offerings to accommodate companies with varying budgets and sponsorship objectives. We expect these changes to yield a 10–15% increase in average sponsorship revenue and a retention rate of at least 75%.

3. **Improve conference profitability by implementing targeted changes:** These include increasing net conference revenue by reducing non-strategic complimentary registrations, replacing default discounts with targeted incentives, adjusting nonmember and cancellation fees, and moving final pricing deadlines to one week prior to the conference. Expand profitability through participation in revenue-sharing opportunities (such as lead capture) and by enrolling in hotel loyalty programs to offset future staff travel costs. Target: 5-8% increase in net revenue per event.

4. **Leverage existing ANS tech stack to increase efficiency, provide data-driven insights:** Expand standardized use of Cvent across registration, exhibitor management, communications, surveys, and reporting to reduce manual processes; deliver real-time dashboards that support leadership decision-making. Optimize our recently overhauled Electronic Paper Submission and Review (EPSR) system to improve efficiency, consistency, and overall effectiveness. Target: Approx 25% reduction in manual workflows; Standardized templates used across all major conferences Leadership dashboards implemented for registration, revenue, and exhibitors.

5. **Strengthen NECX implementation:** Address areas for improvement, especially in post-meeting budget reconciliation and exhibitor management.

Publications:

6. **Launch the updated ANS Digital Nuclear Library** to provide members with easy access to over 60 years of ANS publications with AI assisted search tools.

7. **Finalize publishing agreement with Taylor and Francis (T&F)**, our commercial scholarly publishing partner, ensuring that future royalty payments to ANS are at least equivalent to current contract.

8. **Complete a mid-cycle refresh of *Nuclear News* magazine layout and content.**

9. **Develop a business plan to launch new, co-branded scholarly journal** focused on nuclear non-proliferation topics with the Institute of Nuclear materials management (INMM).

10. **Streamline ANS standards development process:** Implement revisions to main rules/policies/procedures standards approved by Standards Board by November 2026 that:

    - Includes a 'fast track' path for high priority standards
    - Eliminates redundancy in both processes and wording
    - Moves policy-based rules into either procedures or rules documents
    - Updates style manual to match new publication process through Publications

11. **Identify and apply for additional funding for standards activity:** Identify and apply for grant funding to support the development and publication stages for ANS's high priority standards focused on advanced reactors by the end of the year.

<u>Professional Development:</u>

12. **Revise business plan and develop partnership framework and strategy:** Update the Professional Development Business Plan to provide a clear strategy for expanding the program to best meet the needs of the Society and the nuclear industry. The plan is to include a multi-year budget with revenue and expense projections, a strategy for course development and distribution, and marketing strategy. The plan will also include a formal structure for developing strategic partnerships with universities, trade schools, labs, and other potential partners to help develop courses, increase distribution of current offerings, and other partnerships that further the growth of the certificate and CNP programs.

13. **Expand ANS professional development and certificate offerings**

    - Five-part Nuclear Safety Culture short course series
    - Rad waste management certificate course
    - Online asynchronous Nuclear 101 offering
    - Nuclear economics modules 1 and 2
    - Nuclear "50.5" basics course

14. **Publish ANS Certified Nuclear Professional (CNP) Study Guide** in coordination with Publications Department.

15. **Develop and launch a new professional development benefit for ANS Trustees of Nuclear** in coordination with the Development Department.

K-12 Nuclear Education:

16. **Develop K-12 STEM program plan:** Update overall K-12 Program plan outline activities and objectives for the next 3-5 years by June 2026.

17. **Increase K-12 STEM funding:** Pursue new funding opportunities to continue K-12 expansion, working with the Development Department. Obtain commitments for $500,000 in new funding.

18. **Update Cloud Chamber Kits:** Re-evaluate and update the Cloud Chamber kits to enhance the resource while also finding more cost-efficient ways to produce and distribute them.

Public Policy:

19. **Conduct continued non-lobbying advocacy efforts** in support of federal investment in nuclear science and technology-related research, development, infrastructure, and education.

20. **Coordinate and conduct a comprehensive non-lobbying advocacy strategy** to manifest beneficial changes in US spent nuclear fuel storage and disposal policy.

21. **Increase bipartisan participation in ANS Nuclear Policy Leadership events.**

External Communications:

22. **Update crisis playbook for the ANS Rapid Response Taskforce;** defining roles, activation triggers, escalation channels, timelines, and distribution workflows; conduct tabletop exercises and member-only scenario drills; stand up real-time alerting and briefings during nuclear-related events; and strengthen structured information-sharing with partners including IAEA, HPS, INMM, UK NIA, the Nuclear Institute, UkrNS, ENS, and other relevant professional societies and technical organizations.

23. **Increase tier-1 earned media visibility & quotability by 50%** across U.S. and International Outlets Increase ANS expert quotations, interviews, and background briefings in Tier-1 U.S. and international outlets.

24. **stand up short-form vertical video & rapid explainer capability**: Launch a short-form vertical video program featuring ANS members to counter misinformation, support education, and provide rapid explainers during emerging nuclear-related events across TikTok, Reels, Shorts, and LinkedIn, targeting ~12–24 videos in 2026. This will give ANS practice to issue authentic short form video statements during rapid events.

25. **secure grant funding** to support public communications activities related to used fuel or back-end fuel cycle demonstrations.

Membership:

26. **Launch new website:** Lead interdepartmental staff team and outside design consultant to finalize and launch new website design that offers improved user experience and delivers more value for members.

27. **Continue growth of Mentor Match Program:** Build off the successful re-launch of the Mentor Match Program in 2025 and increase the number of matches while continuing to streamline the administration of the program.

28. **Implement an analytics-driven text-based membership renewal campaign:** Using Acumen predictive analytics, add an additional marketing channel to our membership renewal and retention efforts by implementing a segment-based text renewal campaign and evaluate to determine whether to pursue additional text marketing opportunities.

29. **Update Organizational Member Program**: Review and revise benefits and dues structure to ensure the continued financial success of the program.

Advertising:

30. **Take lead role in developing plan to integrate ANS sales,** advertising and marketing functions and resources across the organization; may require additional staffing.

31. **Grow contact lists:** Expand access to nuclear-related email contacts through conference participation, exchanges, and strategic purchases. Focus on increasing the *Nuclear News Daily* subscriber base and enhancing the ANS database to

support promotion of all offerings.

32. **Expand ANS publications footprint:** Identify and participate in non-ANS conferences, including nuclear-adjacent markets, with opportunities to sponsor and exhibit. Collaborate with other departments on messaging and booth staffing to maximize visibility, engagement, and return on investment.

Grants /Philanthropy:

33. **Launch 2026 fundraising campaign** utilizing the ANS Development Committee, campaign collateral; mailed and online solicitations; ANS publications; conference campaign booth; recognition benefits; and physical and digital donor wall.

34. **Raise $5 million** for the 2026 fundraising campaign through cash gifts, multi-year pledges, planned giving, and other sources of philanthropic support.

35. **Identify at least 20 new major gift donor prospects** through WealthEngine to contribute $1 million+ total to the $5 million 2026 fundraising campaign goal.

36. **Launch 2026 fundraising campaign utilizing the ANS Development Committee,** campaign collateral; mailed and online solicitations; ANS publications; conference campaign booth; recognition benefits; and physical and digital donor wall.

37. **Grow Trustees of Nuclear support by $150,000** from 2025 through an upgraded benefits package; university/national lab offerings; identifying new prospects, including start-ups and nuclear adjacent companies; streamline retention and renewal processes; and launch a Trustees of Nuclear quarterly newsletter.

38. **Submit 10-20 grant proposals** leading to $500,000+ awards through foundation and federal sources.

Finance & Administration:

39. **Create 501(c)6 subsidiary organization** to support certification activities and remain compliant with IRS regulations (Requires EC/Board action).

40. **Work in conjunction with the Board and Finance Committee** to conduct a multi-year, scenario-based budgeting exercise.

41. **Identify efficiencies can be achieved through software integrations and AI** usage for payroll, employee onboarding, benefit administration, connectivity

between AMS and accounting system, processing of accounts payable. Implement where practicable

42. **Commence migration from in-house printing to outside vendors.**

43. **Identify cross-training opportunities** within and across the department, for office operations, shipping and receiving, printing.

Human Resources:

44. **Strengthen internal goal-setting and accountability.**Facilitate quarterly goal-setting sessions with the senior management team that translate department goals into measurable objectives and include 90-day accountability checkpoints.

45. **Expansion of ANS-supported staff activities to promote ANS culture (lunch & learns, staff events, etc.).**

Technology

46. **Complete development of new ANS site design** in coordination with Programs Department, then code and implement the design throughout the ANS web site and Content Management System (CMS).

47. **Refine the ANS Digital Nuclear Library LLM AI model** based on testing feedback, develop the user interface, and launch at least a beta version before year end.

48. **Integrate the ANS conference digital platform with the Cvent API** to synchronize management of the event program and user itinerary.

49. **Explore AI-assisted coding methodology,** implement where warranted.

Governance

50. **Conduct preparations for extended governance terms** required to align with Annual meeting date change in 2028.

51. **Review ANS bylaws** to determine if any changes are advised/required; take actions to ensure they are approved by the Board and submitted to the membership for approval.

Nuclear Science and Technology Open Research

An international publishing platform of the American Nuclear Society

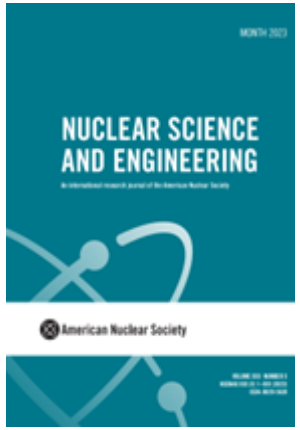
https://nstopenresearch.org/

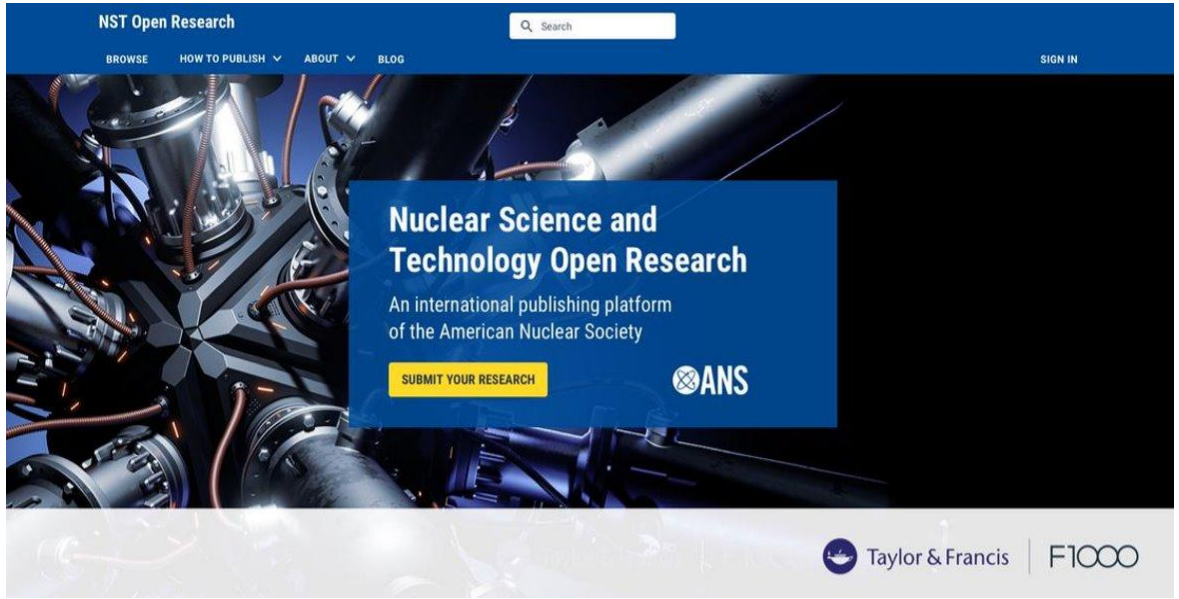
February 2026

ANS American Nuclear Society

F1000 | Taylor & Francis

NSTOR joins the ANS journal portfolio

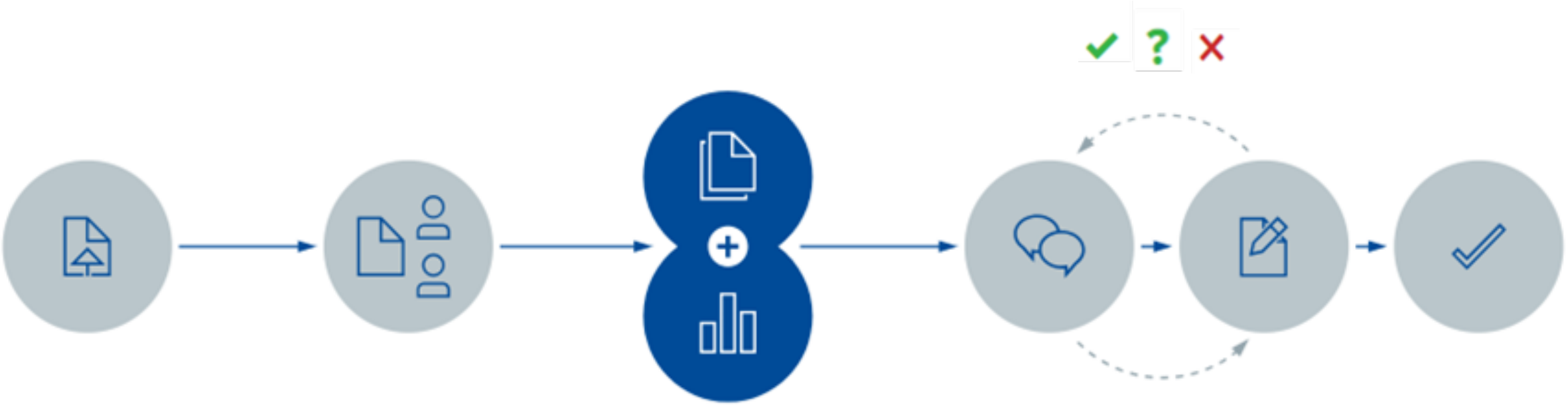




- Launched in May 2023
- NSTOR complements the three ANS technical journals
- Publishing approach:
  - Open Access
  - Open data, code & software (where possible)
  - Invited, open, post-publication peer review
- Broad scope, multidisciplinary, and interested in technically sound science

https://nstopenresearch.org/

The NSTOR Publishing Model



Article Submission

Advisory Board screening and F1000 pre-publication checks

Publication and open data deposition (FAIR)

Invited open peer review and user commenting

Article revision

Passed peer review – sent to indexers*

DOI issued
Indexed: Google Scholar; accessible & citeable

COPE COMMITTEE ON PUBLICATION ETHICS

*Indexed: Scopus, DOAJ, etc. (after successful applications)

You can publish a wide diversity of articles with NSTOR

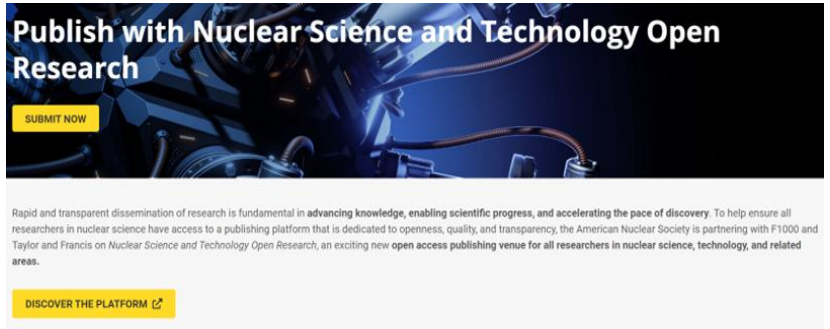
Supporting researchers across the research cycle and all career stages

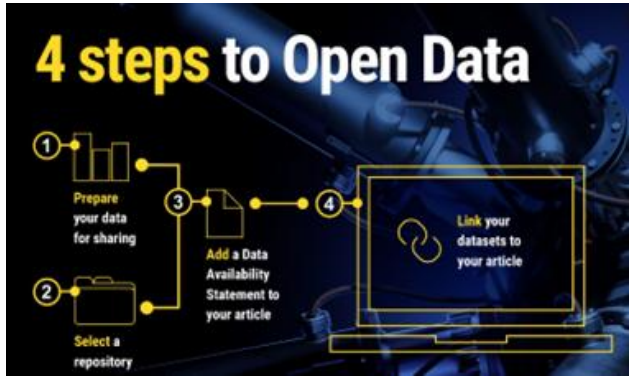
- Posters, slide decks and documents are not peer-reviewed at NSTOR, but go through an editorial check and receive a:
  - DOI
  - CC-BY license
  - Usage metrics

- Facilitates the shift to a **more holistic view of your research outputs**

Why publish with NSTOR?

- Rapid publication model
- Supports research transparency and reproducibility
- Diverse range of peer-reviewed article types – gain greater credit for your work
- Option to publish non-peer reviewed materials – posters, slide decks, etc. - in an accessible and citeable format





- Benefit from open peer review: Reviews receive a DOI and co-reviewing is possible
- Compliant with the OSTP public access memo / DOE policies as well as NASA's emphasis on Open Research
- Innovative, sustainable and economical publishing format for the nuclear science and technology research community

For more information, please visit our dedicated NSTOR resource hub: https://think.f1000.com/publish-nuclear-science-and-technology-open-research/

Thank you

Questions?

https://nstopenresearch.org/

Appendix

Introducing F1000

https://f1000.com/

§Scholarly publisher, launched in 2013, offering '**Open Research**' publishing model:

- immediate Open Access; permissive licenses
- open data, software & code (where possible)
- transparent, invited, and open peer review
- post-publication peer review

- **Portfolio of <u>publishing venues</u>**: *sound science, broad scope, multi-disciplinary:*
  - F1000 titles open to all
  - For partners – Societies, Funders, Institutions, etc.
- Part of Taylor & Francis Group – publisher of the three ANS technical journals
- Signatory to DORA